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FISCAL IMPACT STATEMENT

LS 6776

BILL NUMBER: HB 1476

NOTE PREPARED: Feb 19, 2003

BILL AMENDED: Feb 18, 2003

SUBJECT: Confidentiality of Personnel Records.

FIRST AUTHOR: Rep. Kersey

FIRST SPONSOR:

BILL STATUS: CR Adopted - 1st House

FUNDS AFFECTED: ☒ **GENERAL**
☒ **DEDICATED**
☒ **FEDERAL**

IMPACT: State & Local

Summary of Legislation: (Amended) This bill provides that information in a personnel file of a public employee or an applicant for public employment concerning findings of fact and decisions: (1) upon which a final action has been taken; and (2) that resulted in the employee being suspended without pay or discharged; must be made available for public inspection and copying. It allows the governing body of a public agency to give notice of a meeting to news media by facsimile transmission (fax) or electronic mail.

Effective Date: July 1, 2003.

Explanation of State Expenditures: (Revised) Current law provides that information in a public employee's personnel file concerning "disciplinary actions" in which the employee was "disciplined" or discharged are public records under the Open Door Law. The bill changes the criteria from "disciplinary actions" to "findings of fact and decisions upon" which the final action results in the employee being "suspended without pay" or discharged. The bill would probably have minimal impact on state agencies since the information is currently being collected.

The provision allowing a public agency to give notice of a meeting to news media by facsimile transmission (fax) or electronic mail instead of only using the United States mail could reduce the cost of the notices. The savings are probably minor.

Explanation of State Revenues:

Explanation of Local Expenditures: See *Explanation of State Expenditures*.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected:

Information Sources:

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